



CHOICES COLLEGE
STEPS TO SUCCESS

Learn with Choices College



Information for Learners, Parents and Family Carers

Looking for support to get into paid employment?

Looking for real hands on work experience and more career opportunities?

Motivated to get work experience to find a paid job?

Choices College can help!



What is Choices College?

NHS England Choices College is a specialist **College** providing tailored educational support, and a **supported internship course** for young adults aged 16-24 with learning disabilities/ difficulties and/ or Autism.

We partner with NHS healthcare settings, local organisations and private businesses to create supported work environments that provide real work experience for our Learners.

Our support is tailored to each Learner, based on their skills and interests. Interns spend 1 year learning maths, English and employability skills and attend up to three, 12-week placements with a Choices College Partner.

The College is supported by the NHS as part of the ongoing commitment to improving employment outcomes for vulnerable groups.

Our Approach

Choices College has been supporting Interns for over 15 years. These are our values:

Person-centred - consider the individual needs of all Choices College stakeholders to enable our interns get the best start to their working careers.

Outcome Focused - create positive outcomes for the interns and business partners.

Quality driven - ensure that we maintain a high standard of support and education.

Excellence - be the best in our field and transforming societal expectations of people with additional needs.

The Choices College Impact

Choices College Interns use the course as a pre-entry level qualification to move into apprenticeships, work or further education.

In 2020 – 2021 academic year, of the 90% of Choices College Interns that completed the course.....

50%

entered **paid employment, apprenticeships, or volunteering** roles.

40%

went on to complete **further higher education**



Our College

Choices College is a registered College and provides Special Education Needs and Disability (SEND) educational support.

All of our education provision is subject to Ofsted Inspection and Department for Education (DFE) regulations.

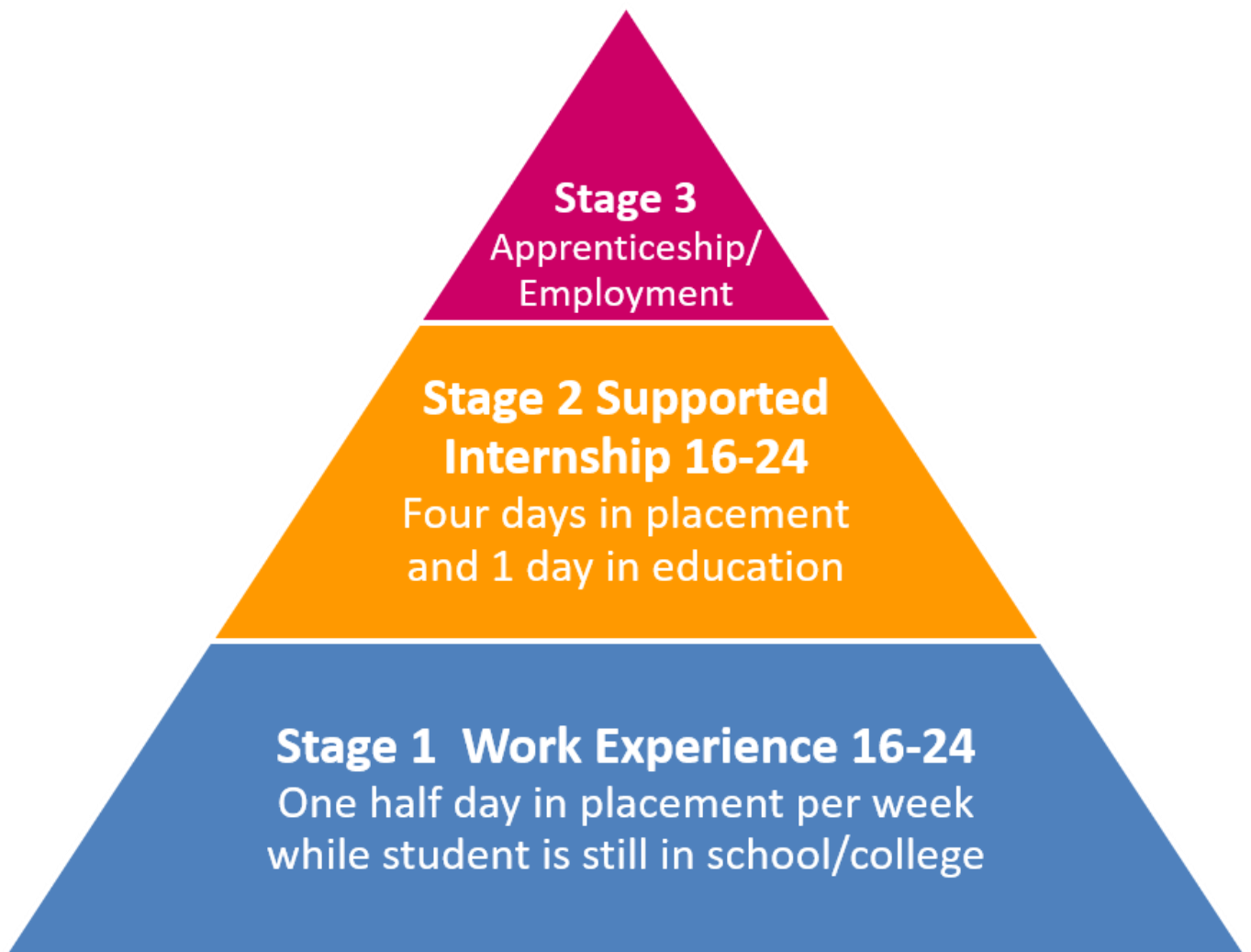
We teach an Education and Skills Funding Agency (ESFA) approved curriculum and National Council for Further Education (NCFE) accredited provision.

Our curriculum includes:

- Employability Skills
- Functional Maths and English
- Preparation for Adulthood
- CV, interview and job search preparation

Our Support

We support young people to gain work skills through three stages of development to access employment



“This high-quality Supported Internship programme creates an ambitious challenge for a successful future for the interns.”

- **Ofsted Report** (Jan 2020)

1. Work Experience Support

- For Learners aged 16-24 still in school/ College
- Includes one half day per week for 6 weeks.
- Support is organised through the school/ education provider.
- Choices College Work Experience Leads will meet with the Learner to talk about what kind of work experience they want to do. They arrange different placements.

2. Supported Internship Support

- Choices College runs 5 days a week, Monday to Friday over an academic year, September to July.
- Each week, Interns attend up to 1 full day of education (maths, English and employability lessons) and up to 4 days of professional placements.
- We provide full transition support and can tailor education and placements to suit the Interns needs.
- Placements with Choices College business partners are tailored to each Interns skills and interests.
- Interns are given a 2 week full-time induction prior to starting any placements with educational learning including confidentiality, inclusion and diversity and professional expectations.
- Interns attend all additional training as required by their placement partner.
- Local Coordinators complete weekly/ fortnightly reviews and work with partners to develop and maintain the Intern placements.

3. Apprenticeships & Employment

- Support with Job Applications and interview practice
- Support with formal discussions with the employer around reasonable adjustments in the recruitment process
- Fortnightly* review meetings with intern/employer/training provider (*can be frequent as required)
- Pastoral Support
- HR Issues (reorganisation, conduct, performance etc.)
- Any ad hoc issues that may arise throughout the 5-year period after leaving Choices College

Eligibility & how to apply?

To join, Choices College Interns must meet each of the following eligibility criteria.

- Live within one of our current Local Authority Partnership areas (see our locations)
- Be aged 16 – 24 years
- Have an approved and active Education, Health and Care Plan (EHCP).

To apply, go to our website and complete the online form or download and send us a hardcopy application form.

See the website for application details.

Our Locations



We are growing every year. Contact us, to find out more how to start a Choices College group in your area.

Megan's Story

Megan has special education needs and disabilities including a genetic disorder called 22Q11 Deletion Syndrome (or Di George Syndrome) and ADHD.

She commenced the Choices College Internship in September 2019, and completed two placements at the in her local NHS Hospital.



Megan overcame challenges relating to self-confidence and made excellent progress on the Internship, receiving positive feedback from both placements.

In February 2020, she secured a job as a domestic services assistant at ENGIE Soft Services, supporting the NHS during the Covid-19 pandemic.

Liam's Story

Liam attended a specialist ASD school and Sixth Form before starting a Supported Internship with Choices College in September 2019.

He worked hard and excelled in both of his work placements, and during the year his confidence improved, learning many valuable work and independence skills.



Despite the Covid-19 restrictions and lockdown, Liam continued to receive support from Choices College staff with applying for jobs, and his hard work paid off: he's now secured paid employment at a food manufacturer in his local city.



If you would like further information about Choices College please get in touch with our team at the address below:

Contact Us

Email: Project.Choice@hee.nhs.uk

Address:

Choices College Supported Internship College
The Grainger Suite,
Dobson House,
Regent Centre,
Newcastle upon Tyne,
NE3 3PF



Scan QR code with your phone camera to link to website.

Contact your local Choices College staff member:

Area Manager:

Email:

Phone:

